**Writing (15 marks)**

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| **Situation:**  After the reading and listening tasks, you are asked to compile a report focusing on the disadvantages of using personality test results in job applications.  You will listen to the full podcast. Make notes as you listen. You now have one minute to familiarize yourself with the task requirement before the recording. |

Read the following topic:

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| Should personality test results be used in the hiring process? |

Write a total of **250 words** in **TWO** paragraphs to argue **AGAINST** the above topic. You are required to make use of information or examples found in **BOTH** the reading passage and the podcast to support your reasoning. Using online sources to assist with your writing is **NOT** permitted.  
  
Write **TWO** disadvantages of using personality test results in the hiring process for **each** paragraph from the perspective of the following stakeholders. **Do NOT** write an introduction.

**Paragraph 1**: Hiring managers / companies

**Paragraph 2**: Job applicants / recent graduates

You will be graded on the following criteria:

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| **Content**  **(5 marks)** | * address the topic / question with ideas from BOTH sources * support ideas with relevant elaboration from BOTH sources |
| **Language**  **(5 marks)** | * demonstrate an effort in rephrasing source ideas * use a range of grammatical structures and vocabulary items accurately |
| **Organization**  **(5 marks)** | * demonstrate clear and logical links between ideas * structure paragraphs using effective cohesive devices |

**Paragraph 1**

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**Paragraph 2**

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